

COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

JOSEPH E. CONNARTON, Executive Director

Auditor SUZANNE M. BUMP | PHILIP Y. BROWN, ESQ. | JOHN B. LANGAN | JAMES M. MACHADO | DONALD R. MARQUIS | ROBERT B. McCARTHY

MEMORANDUM

TO: Norfolk County Retirement Board

FROM: Joseph E. Connarton, Executive Director

RE: Approval of Funding Schedule

DATE: November 12, 2014

This Commission is hereby furnishing you with approval of the revised funding schedule you recently adopted (copy enclosed). The schedule assumes payments are made on July 1 and January 1 of each fiscal year. The schedule is effective in FY15 (since the amount under the prior schedule was maintained in FY15) and is acceptable under Chapter 32.

As we previously noted in our approval dated November 7, 2013, this valuation uses an 8.25% investment return assumption. There are currently only 8 systems using an assumption above 8.0%. Prior to 2013, the "standard" PERAC investment return assumption for local systems (assuming a reasonable asset allocation) had been 8.0% for over 15 years. Based on the current environment, asset allocation, and future expected returns, we decreased this assumption to 7.75% beginning with our 2013 local system valuations. The Board should carefully consider reducing the investment return assumption as part of the next actuarial valuation.

If you have any questions, please contact PERAC's Actuary, Jim Lamenzo, at (617) 666-4446, extension 921.

Enc.





H:\Norfolk\[Norfolk14_Val 8 25% 15k COLA v2.xlsx]Approp. Results

Appropriation Forecast

Fiscal			Employer	Amortization	Employer	Employer	
Year		Employee	Normal Cost	Payments	Total Cost	Total Cost	Funded
Ending	Payroll*	<u>Contribution</u>	with Interest	with Interest	with Interest	% of Payroll	Ratio %**
2015	\$246,722,941	\$21,275,861	\$14,337,308	\$34,942,692	\$49,280,000	20.0	55.8
2016	\$257,825,473	\$22,434,875	\$14,768,458	\$39,439,542	\$54,208,000	21.0	57.4
2017	\$269,427,620	\$23,655,116	\$15,209,379	\$44,418,621	\$59,628,000	22.1	59.5
2018	\$281,551,863	\$24,939,749	\$15,660,077	\$49,931,523	\$65,591,600	23.3	61.6
2019	\$294,221,696	\$26,292,096	\$16,120,538	\$56,030,310	\$72,150,848	24.5	63.8
2020	\$307,461,673	\$27,715,652	\$16,590,729	\$60,786,186	\$77,376,915	25.2	66.0
2021	\$321,297,448	\$29,214,087	\$17,070,594	\$63,225,805	\$80,296,399	25.0	68.3
2022	\$335,755,833	\$30,791,257	\$17,560,050	\$65,763,376	\$83,323,426	24.8	70.6
2023	\$350,864,846	\$32,451,213	\$18,058,989	\$68,402,834	\$86,461,823	24.6	73.1
2024	\$366,653,764	\$34,198,213	\$18,567,273	\$71,148,272	\$89,715,545	24.5	75.7
2025	\$383,153,183	\$36,036,729	\$19,084,734	\$74,003,948	\$93,088,682	24.3	78:3
2026	\$400,395,076	\$37,971,461	\$19,611,167	. \$76,974,288	\$96,585,455	24.1	81.1
2027	\$418,412,855	\$40,007,344	\$20,146,333	\$80,063,901	\$100,210,234	24.0	84.0
2028	\$437,241,433	\$42,149,564	\$20,689,951	\$83,277,577	\$103,967,528	23.8	87.0
2029	\$456,917,298	\$44,403,569	\$21,241,698	\$84,191,665	\$105,433,363	23.1	90.1
2030	\$477,478,576	\$46,775,082	\$21,801,206	\$87,559;332	\$109,360,538	22.9	93.3
2031	\$498,965,112	\$49,270,113	\$22,368,054	\$91,061,705	\$113,429,759	22.7	96.6
2032	\$521,418,542	\$51,894,978	\$22,941,772	\$0	\$22,941,772	4.4	100.0
2033	\$544,882,376	\$54,656,309	\$23,521,829	\$0	\$23,521,829	4.3	100.0
2034	\$569,402,083	\$57,561,072	\$24,107,634	\$0	\$24,107,634	4.2	100.0
2035	\$595,025,177	\$60,616,585	\$24,698,530	\$0	\$24,698,530	4.2	100.0
2036	\$621,801,310	\$63,830,533	\$25,293,788	\$0	\$25,293,788	4.1	100.0
2037	\$649,782,369	\$67,210,988	\$25,892,605	\$0	\$25,892,605	4.0	100.0
2038	\$679,022,576	\$70,766,426	\$26,494,096	\$0	\$26,494,096	3.9	100.0
2039	\$709,578,591	\$74,505,752	\$27,097,288	\$0	\$27,097,288	3.8	100.0
2040	\$741,509,628	\$77,858,511	\$28,316,666	\$0	\$28,316,666	3.8	100.0
2041	\$774,877,561	\$81,362,144	\$29,590,916	\$0	\$29,590,916	3.8	100.0
2042	\$809,747,052	\$85,023,440	\$30,922,507	\$0	\$30,922,507	3.8	100.0
2043	\$846,185,669	\$88,849,495	\$32,314,020	\$0	\$32,314,020	3.8	100.0
2044	\$884,264,024	\$92,847,723	\$33,768,151	\$0	\$33,768,151	3.8	100.0
2045	\$924,055,905		\$35,287,718	\$0	\$35,287,718	3.8	100.0
2046	\$965,638,421	\$101,392,034	\$36,875,665	\$0	\$36,875,665		100.0
* Calendar basis ** Beginning of Fiscal Year							
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